

# THE SCOOP ON NEGOTIATIONS

Southwest Area  
November 2010

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## CONTACT INFORMATION

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## REMINDER: Negotiations Deadline is December 15th!

NASCOE President, Myron Stroup, has challenged each Area to submit at least 50 Negotiating Items. Our SWA Executive, Kevin Dale, has calculated minimum numbers, by state based on membership, to submit:

Arizona—1 item, California—3 items,  
Colorado—3 items, Kansas—15 items,  
New Mexico—2 items, Oklahoma—8 items,  
Texas—16 items, Utah—2 items

If you have not already submitted your items, please do so by following the NASCOE Negotiations link at <http://nascoe.org/Negotiations.aspx> to submit the item directly or save the form and email to either Annette Hyman, NASCOE Secretary, or click on my name under SWA and send directly to me.

If you're not sure whether your item is program or negotiation related, submit it anyway, to either Mike McDonald, SWA Programs Chair, or myself. Mike and I will be working together throughout the process.

The custom of an annually celebrated Thanksgiving, held after the harvest, continues through the years. Thanksgiving Day in America is an opportunity to give thanks and express gratitude, especially to God. It's a time of family gatherings and holiday meals, a time of turkeys, stuffing, and pumpkin pie, a time for Indian corn and holiday parades.

**Wishing each of you a Happy & Festive Thanksgiving Holiday!**

Representing Loyalty, Service, Courtesy & Effort